

POLICY FOR CORPORATE SOCIAL RESPONSIBILITY (CSR)

ALPHA BIOENERGY Ltd based on the needs of the Environment and Society has strongly developed its social responsibility. It invests in human being, science and innovation with its daily activities, aiming at the sustainability of the environment and the long-term quality of life of society.

WHAT WE DO OFFER TO CLIENTS AND OTHER INTERESTED PARTIES:

- Design, Production and Sales bioaugmentation materials
- Implementation of bioaugmentation technologies in:
 - 1.Treatment plants of urban and industrial wastewater
 - 2.Biogas production plants
 3. Landfill leachate Treatment plants
 - 4.Lakes and closed industrial water cooling circuits
 - 5.Sewerage networks for odor and corrosion control and fats decomposition
- Control, monitoring, operation and maintenance in treatment plants of urban and industrial wastewater

ALPHA BIOENERGY Ltd in order to provide quality services, both to its customers, partners and other interested parties as well as to the wider community, is committed to the implementation of a Corporate Social Responsibility Management System in accordance with the specifications of Standard ISO 26000: 2010.

For the implementation of this Policy, **ALPHA BIOENERGY Ltd** is committed to:

- adherence to accountability, transparency, ethical behavior, respect for the rule of law and to international norms of behavior in all its professional activities.
- respect for the interests of third parties and human rights
- the implementation of National, European, International and Legal Requirements and Regulations, as well as other provisions that have been signed by the Leadership and that are applicable to its work
- application of methods and processes that meet modern requirements of Science and Society
- taking all necessary measures for the security and protection of personal data and observance of confidentiality
- the observance of professional ethics in the relations with its clients and partners, human resources but also of the other interested parties
- the provision of environmental solutions in conjunction with the promotion of sustainability,
- improving trust of customers and other interested parties towards the company
- promote effective environmental practices and develops expertise in new business activities
- monitor and adopts international technological and scientific developments
- provide an appropriate and safe working environment by applying the rules for environmental protection
- review and regularly assesses the applied CSR Management System to achieve these commitments in order to continually improve their effectiveness

ALPHA BIOENERGY Ltd is dedicated to promote environmental and sustainable solutions. Main principle of the company is to focus on customer needs and other interested parties with economic benefit and provide solutions that consume less energy, reduce carbon footprint, and use fewer non-renewable resources and produces less waste. In the future, ALPHA BIOENERGY Ltd will continue to provide innovative solutions which will continue to reduce the consumption of natural resources through bio-augmentation.

The responsibility for the implementation of the aforementioned commitments and the achievement of the objectives belongs to the Company's Leadership, Managers and all personnel, partners, within their competence and personal expertise. Company's Leadership is committed to confirm the adequacy and effectiveness of its Policy through reviews, according to its current business conditions and requirements. Company's Policy is always updated and is considered as documented information, is available in our offices as well as in our web-page and implemented in our Company.

The Leadership



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