

**POLICY ALPHA BIOENERGY Ltd**  
**(ENVIRONMENT, QUALITY, HEALTH & SAFETY, ROAD TRAFFIC SAFETY, ANTI-BRIBERY)**  
(EN ISO 14001:2015, EN ISO 9001:2015, ISO 45001:2018, ISO 39001:2012, ISO 37001:2016)

**ALPHA BIOENERGY Ltd** is based in Thessaloniki and offers specialized solutions in the field of bioaugmentation, targeting the operational upgrading sewage treatment plants.

The main services that **ALPHA BIOENERGY Ltd** provides are:

- Design, Production and Sales bioaugmentation materials
- Implementation of bioaugmentation technologies in:
  - 1.Treatment plants of urban and industrial wastewater
  - 2.Biogas production plants
  3. Landfill leachate Treatment plants
  - 4.Lakes and closed industrial water cooling circuits
  - 5.Sewerage networks for odor and corrosion control and fats decomposition
- Control, monitoring, operation and maintenance in treatment plants of urban and industrial wastewater
- 6.Non-Hazardous waste management (collection, transportation and disposal / recovery)

Particularly, Road Traffic Management System applies to the «Transport of goods and human resources for all the aforementioned Company's activities».

The Company develops its business activity with respect to people, environment and other interested parties and is **committed to:**

- Its Policy to be appropriate for the purpose and operating framework of the Company, supporting its strategic orientation
- Comply with National and Community legislation, as well as other compliance obligations, that apply to its business activity
- Forbids bribery
- Encourages the reporting in good faith or on the basis of reasonable faith, confidentiality and without fear of retaliation
- Defines the competence and independence of the Head of Management Systems
- Provides safe and healthy working conditions of occupational injuries and diseases
- Communicates and consults with employees and the representatives
- Eliminates risks, reduces risk and seizes the opportunities of the Integrated Management System
- Provides the framework for establishing, reviewing Management Systems
- Explains the consequences of non-compliance with Company's Policy
- Implement Management Systems for the systematic monitoring, measurement and continuous improvement of the functioning and performance in Quality, Environment, Health and Safety, Road Traffic Safety issues.
- Review and regularly assesses the applied Management Systems to achieve these commitments in order to continually improve their effectiveness.

**ALPHA BIOENERGY Ltd is dedicated to promote environmental and sustainable solutions. Main principle of the company is to focus on customer needs and other interested parties with economic benefit and provide solutions that consume less energy, reduce carbon footprint, and use fewer non-renewable resources and produces less waste. In the future, ALPHA BIOENERGY Ltd will continue to provide innovative solutions which will continue to reduce the consumption of natural resources through bio-augmentation.**

Responsibility for the implementation of the pre-above commitments and achievement of the objectives has the Company's Leadership, Managers and all personnel concerned, officials and external partners, within their competence and available expertise. The Company's Leadership is committed through the reviews to confirm the adequacy and effectiveness of its Policy according to each current business conditions and requirements. The Company's Policy is documented information and is available from our offices in public and all interested parties as well as from our web-page.

**The Leadership**



**DATE 30/03/2023**