

POLICY ALPHA BIOENERGY Ltd

ALPHA BIOENERGY Ltd headquartered in Thessaloniki, provides specialized solutions in the field of bioaugmentation, aiming at the functional upgrading of wastewater treatment plants.

The Company, pursuing the continuous provision of high-quality services and the maintenance of trust among its customers, partners, other interested parties, and the wider society, is committed to the implementation, maintenance, and continual improvement of an **Integrated Management System**, in accordance with the requirements of the following Standards:

- **EN ISO 9001:2015** – Quality Management System
- **EN ISO 14001:2015** – Environmental Management System
- **ISO 45001:2018** – Occupational Health & Safety Management System
- **ISO 39001:2012** – Road Traffic Safety Management System
- **ISO 37001:2016** – Anti-Bribery Management System
- **ISO 26000:2010** – Guidance on Social Responsibility
- **ISO 28000: 2022** - Security Management Systems for the Supply Chain

The main services provided by **ALPHA BIOENERGY Ltd** include:

I. Design, Production and Sales bioaugmentation materials

II. Implementation of bioaugmentation technologies in:

- Treatment plants of urban and industrial wastewater
- Biogas production plants
- Landfill leachate Treatment plants
- Lakes and closed industrial water cooling circuits
- Sewerage networks for odor and corrosion control and fats decomposition

III. Control, monitoring, operation and maintenance in treatment plants of urban and industrial wastewater

IV. Non-Hazardous waste management (collection, transportation and disposal / recovery)

Policy commitments

- Implementing a Policy appropriate to its purpose and operational context, supporting its strategic direction,
- Providing products and services that meet the requirements of customers and other interested parties, ensuring quality, reliability, and sustainability, while considering risks and impacts related to climate change,
- Fully complying with applicable National and European legislation, as well as all applicable compliance obligations, including those related to climate change,
- Protecting the environment, preventing pollution, and reducing environmental impacts, while supporting the sustainable use of natural and energy resources,
- Providing safe and healthy working conditions, aiming at the prevention of work-related injuries and occupational diseases,

- Promoting road safety across all activities involving the use of vehicles and means of transport for the transportation of materials and personnel, considering increased risks arising from climatic and weather conditions,
- Applying a zero-tolerance policy towards bribery and all forms of corruption, promoting transparency, ethics, and integrity in its business relationships,
- Prohibiting bribery and encouraging the good-faith reporting of suspicions, ensuring confidentiality and protection from retaliation,
- Ensuring the competence and independence of the Management Systems Officer,
- Operating with social responsibility, respecting human rights, equal treatment, and fair labor practices,
- Systematically improving energy performance and supporting sustainable energy management,
- Actively consulting and communicating with employees and their representatives,
- Eliminating hazards, reducing risks, and exploiting opportunities for improvement,
- Providing the framework for establishing, reviewing, and achieving objectives,
- Ensuring awareness of the consequences of non-compliance with this Policy,
- Committing to the continuous monitoring, measurement, evaluation, and improvement of performance in matters of Quality, Environment, Occupational Health & Safety, Road Safety, Anti-Bribery, Energy Management, and Corporate Social Responsibility,
- Regularly reviewing and evaluating the Management Systems implemented to fulfill the above commitments, aiming to ensure their continuing suitability and continual improvement.

ALPHA BIOENERGY Ltd aims to provide innovative and sustainable environmental solutions, focusing on the needs of customers and interested parties, delivering economic, social, and environmental benefits.

Responsibility for implementing the above commitments and achieving the objectives rests with the Company's Leadership, management executives, and all personnel, both permanent and external, within the scope of their responsibilities and expertise. The Policy is reviewed regularly to ensure its continuing suitability and effectiveness. The Company's Policy is maintained as documented information, is available to the public and all interested parties through the Company's website, and is communicated, understood, and implemented throughout the Organization.

GENERAL MANAGER



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